Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2023 calen	dar year, or tax 🤉	year beginni	ing		, 2023,	and endir	ıg		, 2	20	
В	Check	if applicable:	С							D Employ	er identifi	cation number	
	А	ddress change	SLOW FOOD	USA INC	_					13-4	41001	61	
		ame change	9322 3RD A		•					E Telepho			
	-	nitial return	BROOKLYN,		9					/710	21260	_0000	
	\mathbf{H}		,							(/ 1 6	3)200	-8000	
	\mathbf{H}	nal return/terminated											
	A	mended return	_							G Gross re			<u>,542.</u>
	Α	pplication pending	F Name and addre	ess of principal o	fficer: B	ILAL SAR	WARI		` '	a group returi		103	X No
			SAME AS C	ABOVE					H(b) Are all	subordinates ' attach a list.	included?	Yes Yes	No
I	Tax-	-exempt status:	X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1) or	527	11 110,	attacii a iist.	000 11130	detions.	
J	We	bsite: WW	W.SLOWFOOD	USA ORG					H(c) Group	exemption nu	mber		
K		n of organization:	X Corporation		Association	Other	1.	ear of format	ion: 199			gal domicile: NY	-
	art I	Summar		Trust 7	13300141101	Other	12.	car or format	1011. 1 7 7	<i>y</i> III 0	tate or reg	gar domicile. IV I	
Г	1		y be the organizat	ion's mission	or mo	et cianificant	activities: CEE	V TO T	MCDIDE	TID A NICI		TTON TN	FOOD
	1							K 10 1	NSPIRE	IRANS	ORMA	TITON IN	F OOD
မွ		POLICY,	PRODUCTION	PRACTIC	_ <u> ԷՏ , A</u> I	ND MARKE	I FURCES.						
Governance													
ᇤ													
Š	2	Check this bo					rations or dispo					ets.	
<u>ن</u>	3		oting members o								3		12
Activities &	4		dependent votin								4		12
≗	5		of individuals e								5		7
÷	6		of volunteers (e								6		1,342
Ac			ed business reve								7a		0.
	b	Net unrelated	l business taxab	le income fro	om Forn	n <mark>990-T, Par</mark> t	t I, line 11				7b		0.
									Р	rior Year		Current Y	ear
	8	Contributions	and grants (Pai	t VIII, line 1	h)					934,0	22.	914	,115.
Revenue	9	Program serv	ice revenue (Pa	rt VIII, line 2	<u>.</u> 2g)					65,3			,399.
Ver	10		ncome (Part VIII,							00,0	10.		, 000.
Be	11		e (Part VIII, colu							72,2		2	,028.
	12		e – add lines 8 t				•			,071,6			,542.
	13												•
	_								= ,			42	<u>,137.</u>
	14	•		•									
S	15	Salaries, oth	er compensation	, employee l	benefits	(Part IX, col	umn (A), lines	5-10)		314,4	77.	358	,672.
Expenses	16a	Professional	fundraising fees	(Part IX, co	lumn (A), line 11e)							
ber	b	Total fundrais	sing expenses (F	Part IX. colui	mn (D).	line 25)	3	9,147.					
Ä	17					_				245 2	0.7	474	225
	17		ses (Part IX, colu							345,2			<u>,325.</u>
	18		es. Add lines 13							924,3			,134.
	19	Revenue less	expenses. Sub	tract line 18	from lin	e 12				147,3	07.	65	,408.
, e									Beginnir	ng of Curren	t Year	End of Ye	ar
ets	20	Total assets	(Part X, line 16).							330,8	30.	494	,661.
Ass	21	Total liabilitie	es (Part X, line 2	6)						498,3	49.		,772.
Net Assets Fund Balanc	22	Net assets or	fund balances.	Subtract line	21 fror	m line 20				-167,5	19	-102	,111.
P	art II	Signatur			2 - 1 11 01				•	101,3	17.	102	,
											11 2		
com	er pena plete. D	Ities of perjury, I de Declaration of prepa	eclare that I have exar arer (other than officer	nined this return) is based on all	, including informatio	accompanying son of which prepa	chedules and staten rer has any knowled	nents, and to lge.	the best of m	iy knowledge	and belief	f, it is true, correc	i, and
			-	-									
		Signature of	officer						Date				
Sig He	gn	Signature of	officer						Date				
He	re		SARWARI					E	EXECUTI	VE DIR	ECTO	R	
		Type or prin	t name and title										
		Print/Type p	oreparer's name	F	Preparer's	signature		Date		Check	if P	PTIN	
D-	:4	FRENTI	K NEZAJ	1	EBENT.	K NEZAJ				self-employe	_	01985192	
Pa								I		3011-CITIPIUYE	F	01703132	
Pro	epar					LLP				<u>.</u>	•	0001011	
US	e Or	IIY Firm's addr		39TH ST		901				Firm's EIN		3901641	
				RK, NY 1						Phone no.	212-	390-9495	
Ma	y the	IRS discuss th	nis return with the	e preparer s	hown at	ove? See in	structions	 .				X Yes	No

	1990 (2023) SLOW FOOD USA INC.	13-4100161	Page 2
Par			
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	SLOW FOOD USA'S MISSION IS GOOD, CLEAN AND FAIR FOOD FOR ALL.		
	Did the constant of the control of t		
	Did the organization undertake any significant program services during the year which were not listed on the pri Form 990 or 990-EZ?		V No
	If "Yes," describe these new services on Schedule O.	Yes	X No
3		ervices? Yes	X No
3	If "Yes," describe these changes on Schedule O.	ivices: les	Y NO
4	Describe the organization's program service accomplishments for each of its three largest program service.	vices as measured by ex	nenses
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	ns to others, the total exp	penses,
	and revenue, if any, for each program service reported.		
4a		Revenue \$)
	NETWORK DEVELOPMENT: SLOW FOOD USA CREATES ACTIVITIES TO MOBILIZ		
	NETWORK OF VOLUNTEER LEADERS IN LOCAL CHAPTERS AND IN AFFINITY G		
	ACTIVITIES INCLUDE LEADERSHIP DEVELOPMENT AND SKILLS BUILDING, A	S WELL AS DEVELO	<u>PING_</u>
	IN-PERSON AND VIRTUAL OPPORTUNITIES FOR CONNECTION.		
4h	(Code:) (Expenses \$ 229,855. including grants of \$) (F	Revenue \$)
	GATHERINGS:GATHERS LIKELY AND UNLIKELY ALLIES TO TRANSFORM THE W		
	CONSUME, AND ENJOY FOOD. SFUSA GATHERS BOTH IN ONLINE COMMUNITIE		
	NATIONAL, AND INTERNATIONAL EVENTS.		
4c	(Code:) (Expenses \$ 130,152. including grants of \$) (F	Revenue \$)
	COMMUNICATIONS AND CAMPAIGNS:SFUSA RALLIES INDIVIDUALS AND PARTN	ERS AROUND SPECT	IFIC
	ISSUES, TO EDUCATE THE PUBLIC ABOUT THE FOOD SYSTEM AND TO MAKE		FOR
	FOOD THAT IS GOOD, CLEAN, AND FAIR FOR ALL.		
4d	Other program services (Describe on Schedule O.)		
A -	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses 753, 029)	
40			

Form 990 (2023) SLOW FOOD USA INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) SLOW FOOD USA INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Χ
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		X
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.	v	
ВΛΛ	(gambling) winnings to prize winners?	1c	X 000 ((0000

Form 990 (2023) SLOW FOOD USA INC. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f		Λ
h	as required?	7g 		
8	Form 1098-C?	7h		
•	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	130		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TEF 4010F1 00100100	_		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

ORGANIZATION 9322 3RD AVE #402 BROOKLYN NY 11209 (718)260-8000

Form	990	(2023)	VV = VV	FOOD	IICD	TNC
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position
Position

		(C)							
(A) Name and title	(B)	(do	not ch	Pos heck	more	than one	(D) Reportable	(E) Reportable	(F) Estimated amount
Name and the	Average hours	offic	er an	d a d	lirecto	or/trustee)	compensation from	compensation from related organizations	of other
	per week (list any	Individual trustee or director	Institutional trustee	Officer	Key	Highest employ	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related
	hours for related	rect	tutic	ĕ	employee	est loye	inioo/1035 NEO/	IMIOO/1033 NEO/	organizations
	organiza- tions	or th	nal		oloy	corr			
	below dotted	uste	trus		ee	pen			
	line)	ñ	tee			Highest compensated employee			
(1) ANNA MULE	40					Ω			
EXECUTIVE DIR.				Χ			92,678.	0.	0.
(2) ALESSANDRO D'ANSEMBOURG	1						·		
CHAIRMAN	0	Х					0.	0.	0.
(3) BEN BURKETT	1								
DIRECTOR	0	Х					0.	0.	0.
(4) PAOLO DI CROCE	1								
DIRECTOR	0	Χ					0.	0.	0.
(5) KEVIN MITCHELL	1								
DIRECTOR	0	Χ					0.	0.	0.
(6) JOSEPHINE BAIAMONTE CAPRARO	11								
DIRECTOR	0	X					0.	0.	0.
(7) TAYLOR PATE	1								
DIRECTOR	0	Χ					0.	0.	0.
_(8) LAURA LUCIANO	11								
CHAIRMAN	0	X					0.	0.	0.
_(9)_TIFFANY_NURRENBERN	11								
SECRETARY	0	X					0.	0.	0.
(10) SHELU PATEL	11						_	_	_
DIRECTOR	0	X					0.	0.	0.
(11) BILAL SARWARI	11						_	_	_
EXECUTIVE DIR.	0	X					0.	0.	0.
(12) JILEEN RUSSELL	11						_	_	_
DIRECTOR	0	X					0.	0.	0.
(13) CAITY MOSEMAN WADLER	11	١					_	_	_
DIRECTOR	0	X	\vdash			\vdash	0.	0.	0.
(14) STEPHANIE GOLDFIEN	3						_	_	_
CONTROLLER	0			Χ			0.	0.	0.

Form 990 (2023) SLOW FOOD USA INC.									13-410016	1	Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	110urs			(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estimat of	(F) ted amount other				
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-271099- MISC/1099-NEC)	the ord	sation from ganization related nizations
<u>(15)</u>											
(16)											
(17)		-									
(18)											
<u>(19)</u>											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b Subtotal								92,678.	0.	I	0.
c Total from continuation sheets to Part VII, Section							-	0.	0.		0.
d Total (add lines 1b and 1c)								92,678.	0.	oncotion	0.
from the organization 0	to those i	isteu	auu	ve) v	WIIO	receiv	eu	more man \$100,00	o or reportable comp	Derisation	
Did the organization list any former officer, direction line 1a? If "Yes." complete Schedule J for suc	tor, truste	ee, ke	еу е	mplo	oyee	e, or h	nigh	nest compensated	employee	. 3	Yes No
For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab er than \$1	le co 50,0	mpe 00?	ensa If "Y	ition Yes,	and o	oth iple	er compensation ete Schedule J for	from		X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If "Yes	e comper	satio	n fr	om	anv	unrel	ate	d organization or	individual		X
Section B. Independent Contractors	,						-			· · ·	
1 Complete this table for your five highest compen compensation from the organization. Report compen	sated indessation for	epen the c	den alen	t cor dar <u>y</u>	ntrad year	ctors endin	tha ig w	t received more to vith or within the or	nan \$100,000 of ganization's tax year		
(A) Name and business addi	ress							Description (of services	(C Comper) nsation
2 Total number of independent contractors (including to \$100,000 of compensation from the organization	out not lim 0	ited t	o th	ose Ī	isted	d abov	e) ī	who received more	than		

		Check if Schedule O contains a resp	onse or note to any	/ line in this Part VI	11		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaigns	196,058. 22,053. 696,004.				
	п	Total. Add lines Ta-TL		914,115.			
ıne	_ ا		Business Code				
Program Service Revenue	2a b c d	PROGRAM SERVICE FEES	900099	24,399.	24,399.		
٦S	6						
ran		All other program service revenue					
.og	'			24.222			
ā	g	Total. Add lines 2a-2f		24,399.			
	3	Investment income (including dividends, in other similar amounts)	iterest, and				
	4	Income from investment of tax-exempt	bond proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	62	Gross rents 6a	· · · · ·				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
	sales of assets						
	b	Less: cost or other basis					
	_	and sales expenses 7b					
	С	Gain or (loss) 7c					
	d	Net gain or (loss)					
Other Revenue	8a	Gross income from fundraising events (not including \$ 22,053. of contributions reported on line 1c). See Part IV, line 18					
<u></u>	1						
the							
O	С	Net income or (loss) from fundraising e	vents				
		Gross income from gaming activities. See Part IV, line 19					
		Less: direct expenses 9b					
	С	Net income or (loss) from gaming activ	ities				
		Gross sales of inventory, less returns and allowances	1				
	b	Less: cost of goods sold					
		Net income or (loss) from sales of inve	ntory				
(A)		, ,	Business Code				
<u>ب</u> و	11a	OTHER_INCOME	900099	20,515.	20,515.		
질	11a b c d	UNDEATITED CATALON EV					
ᅙᆵ	٦	UNREALIZED GAIN ON FX	900099	-18,487.	-18,487.		
e e	C .						
Miscellaneous Revenue		<u>¹</u>					
	_	Total. Add lines 11a-11d		2,028.			
	12	Total revenue. See instructions		940.542	26.427.	0	0

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	42,137.	42,137.		
4 5	Benefits paid to or for members				
	trustees, and key employees	92,761.	79,100.	9,305.	4,356.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	239,616.	204,512.	23,842.	11,262.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	203,0101	20170221	20,0121	11,000.
9	Other employee benefits	26,295.	22,443.	2,616.	1,236.
10	Payroll taxes				
11	Fees for services (nonemployees):				
	Management				
b	Legal	2,074.	1,770.	206.	98.
	Accounting	35,343.	30,165.	3,517.	1,661.
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	72,112.	61,548.	7,175.	3,389.
13	Office expenses	14,610.	12,470.	1,453.	687.
14	Information technology	26,499.	22,617.	2,637.	1,245.
15	Royalties	= 0 / = 0 0 1	== / == · ·	= / 33 . 1	
16	Occupancy	756.	645.	75.	36.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	41,604.	35,509.	4,140.	1,955.
20	Interest	19,993.	17,064.	1,989.	940.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	871.	743.	87.	41.
23	Insurance	3,600.	3,073.	358.	169.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	GRANTS TO OTHER ORGANIZATIONS	204,998.	174,966.	20,397.	9,635.
b	MISCELLANEOUS EXPENSE	22,821.	19,478.	2,271.	1,072.
C		14,731.	12,573.	1,466.	692.
d	POSTAGE AND SHIPPING	7,702.	6,574.	766.	362.
6	All other expenses.	6,611.	5,642.	658.	311.
25	Total functional expenses. Add lines 1 through 24e	875,134.	753,029.	82,958.	39,147.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
		•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			233,032.	1	399,792.
	2	Savings and temporary cash investments			48,772.	2	48,782.
	3	Pledges and grants receivable, net			·	3	•
	4	Accounts receivable, net			42,940.	4	39,201.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contribu	r, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (as defined under		6	
	7	Notes and loans receivable, net		7			
က္	8	Inventories for sale or use	F-		8		
Assets	9	Prepaid expenses and deferred charges		F-	2,586.	9	4,257.
As	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	9,933.	2,000.		1,101.
		Less: accumulated depreciation.		8,504.	2,300.	10c	1,429.
	11	Investments – publicly traded securities			2,300.	11	1,123.
	12	Investments – other securities. See Part IV, line 11		-		12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11		-	1,200.	15	1,200.
	16	Total assets. Add lines 1 through 15 (must equal line		F	330,830.	16	494,661.
	17	Accounts payable and accrued expenses			48,896.	17	32,380.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
es	21	Escrow or custodial account liability. Complete Part I	V of Sch	nedule D		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 3	35%		22	
⊐	23	Secured mortgages and notes payable to unrelated th		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third		<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		449,453.	25	564,392.
	26	Total liabilities. Add lines 17 through 25			498,349.	26	596,772.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X	,		,
ā	27	Net assets without donor restrictions			-178,316.	27	-112,908.
ä	28	Net assets with donor restrictions			10,797.	28	10,797.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds			29		
इ	30	Paid-in or capital surplus, or land, building, or equipm				30	
SS	31	Retained earnings, endowment, accumulated income,		F-		31	
t A	32	Total net assets or fund balances			-167,519.	32	-102,111.
₽	33	Total liabilities and net assets/fund balances			330,830.	33	494,661.
ВΛ	_			1 08/23/23	,		Earm 990 (2022)

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Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9	40,5	542.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	75,1	L34.		
3	Revenue less expenses. Subtract line 2 from line 1	3		65,4	108.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-1	67,5	519.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))						
Pai	rt XII Financial Statements and Reporting	•		02,1			
	Check if Schedule O contains a response or note to any line in this Part XII				. X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis	ed on a					
ŀ	• Were the organization's financial statements audited by an independent accountant?		. 2b	Х			
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ						
	basis, consolidated basis, or both.						
	X Separate basis Consolidated basis Both consolidated and separate basis						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	. 2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. SEE SCHEDULE O						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R. Part 200, Subpart F?	Uniform	. 3a		Х		
t	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b				
BAA	TEEA0112L 08/23/23		Forn	1 990 ((2023)		

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization					Employer identification	ation number
SLO	W FOOD USA INC.					13-410016	
Par							ctions.
The c	organization is not a private found	dation because it is: ((For lines 1 through 12,	check o	nly one	box.)	
1	A church, convention of church	,		,	b)(1)(A)((i).	
2	A school described in sectio	on 170(b)(1)(A)(ii). (At	tach Schedule E (Form	990).)			
3	A hospital or a cooperative h	nospital service organ	nization described in sec	tion 170)(b)(1)(<i>A</i>	۸)(iii).	
4	A medical research organiza	ation operated in conj	unction with a hospital of	describe	d in sec	ction 170(b)(1)(A)(iii). E	nter the hospital's
	name, city, and state:						
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6	A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).	
7	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial ¡ (Complete Part II.)	part of its support from a	governm	ental un	it or from the general pul	olic described
8	A community trust described	d in section 170(b)(1)	(A)(vi). (Complete Part I	l.)			
9	An agricultural research organ	ization described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege
	or university or a non-land-gra university:	nt college of agriculture	e (see instructions). Enter	the nam	ne, city,	and state of the college	or
10							
10	X An organization that normall from activities related to its investment income and unre June 30, 1975. See section	lated business taxab	le income (less section	ns; and 511 tax)	(2) no r from b	nutions, membership fe more than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after
11	An organization organized a	****	•	etv. See	section	ı 509(a)(4).	
12	An organization organized a		,	,		` ` ` `	it the nurnoses of one
	or more publicly supported of lines 12a through 12d that d	organizations describe escribes the type of s	ed in section 509(a)(1) c supporting organization	r sectio and com	n 509(a iplete lii)(2). See section 509(a nes 12e, 12f, and 12g.)(3). Check the box on
а	Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	egularly appoint or elec	ed, or controlled by its sup t a majority of the directo	ported or rs or trus	rganizat tees of t	ion(s), typically by giving the supporting organizati	the supported on. You must
b	Type II. A supporting organize management of the supporting must complete Part IV, Sect	ı organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organizat	having control or ion(s). You
c	Type III functionally integrated organization(s) (see instruct	I. A supporting organiza	tion operated in connection	n with, ar A, D, an	nd function	onally integrated with, its	supported
d	Type III non-functionally integrunctionally integrated. The instructions). You must com	organization generally	v must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s t and an attentiveness) that is not requirement (see
е	Check this box if the organiz	zation received a writt	ten determination from	he IRS	that it is	s a Type I, Type II, Typ	e III functionally
	integrated, or Type III non-fu Enter the number of supported						
f q	Provide the following information	-					
	(i) Name of supported organization		(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other
	.,	(.,,	(described on lines 1-10 above (see instructions))	organizat	ion listed	support (see instructions)	support (see instructions)
			,,,	docur	nent?		
				Yes	No		
(A)							
(B)							
(C)							
<u>\-/</u>							
<u>(D)</u>							
(E)							
Total							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	organization lans to quality i	under the tests its	sted below, pleas	e complete Fart ii	11.)		
	tion A. Public Support		1	1			
begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						_
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						_
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati	on's first, second	, third, fourth, or	fifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support F	Percentage				
	Public support percentage for 20	•	•		•		%
15	Public support percentage from	2022 Schedule A	, Part II, line 14.			15	%
16a	33-1/3% support test—2023. If t and stop here. The organization						
b	b 33-1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	and-circumstance	s test, check this	box and stop here	e. Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	and-circumstance	s test, check this	box and stop here	e. Explain in Part V	/I how the
18	Private foundation. If the organize	zation did not che	eck a box on line	13, 16a, 16b, 17a	a, or 17b, check th	is box and see inst	tructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	004 404	(20, 254	702 524	000 225	020 514	4 255 211
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	904,484.	629,354.	783,524.	999,335.	938,514.	4,255,211.
3	tax-exempt purpose						0.
4	or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from	904,484.	629,354.	783,524.	999,335.	938,514.	4,255,211.
b	disqualified persons	0.	0.	0.	0.	0.	0.
	1% of the amount on line 13 for the year.	0.	0.	0.	0.	0.	0.
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)						4,255,211.
	tion B. Total Support	1	1		, ,		,
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	904,484.	629,354.	783,524.	999,335.	938,514.	4,255,211.
	similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	29.	76.	700.	10.		815.
-	Add lines 10a and 10b	29.	76.	700.	10.	0.	815.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	5,391.		205,577.	72,298.	1,945.	285,211.
13	Total support. (Add lines 9, 10c, 11, and 12.)	909,904.	629,430.	989 801	1,071,643.	940,459.	4,541,237.
14	First 5 years. If the Form 990 is torganization, check this box and	for the organizatio	n's first, second, t	third, fourth, or f	ifth tax year as a s	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		93.70 %
	Public support percentage from 2					16	94.52 %
	tion D. Computation of Inv						
	Investment income percentage for	•	• • •	-			0.02 %
	Investment income percentage fr						0.02 %
	33-1/3% support tests—2023. If t is not more than 33-1/3%, check 33-1/3% support tests—2022. If t	this box and stop	here. The organize	zation qualifies a	as a publicly suppo	orted organization	1 <u>X</u>
J	line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz	zation did not ched	ck a box on line 14	4, 19a, or 19b, c	check this box and	see instructions.	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

D-	The Company of the Co		•	age e
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
â	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ŀ	A family member of a person described on line 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
	7		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
	during the tax year.	1		
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Soc	ction C. Type II Supporting Organizations			ļ
360	ction c. Type if Supporting Organizations		Yes	No
			163	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
2				
	and organization maintained a cross and continuous norming relation only man the cappenious organization (c)	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
•				
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
•	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	iction:	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
1	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities			
	but for the organization's involvement.	2b		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
I	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting Organic	niza	tions	.00101
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
ā	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	I Type III supporting or	ganization

BAA Schedule A (Form 990) 2023

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sec	tion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2023 from Section C, line 6	9	•			

10 Line Company divided by line Company		10	
10 Line 8 amount divided by line 9 amount	10	4115	
Section $\mathbf{E}-\mathbf{Distribution}$ Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

BAA Schedule A (Form 990) 2023

13-4100161

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2023	2022	2021	2020	2019
OTHER INCOME TOTAL	\$ 1,945. \$ 1,945.	\$ 72,298. \$ 72,298.	205,577. 205,577.	\$ 0.	\$ 5,391. \$ 5,391.

BAA TEEA0408L 08/14/23 Schedule A (Form 990) 2023

Schedule B (Form 990)

Schedule of Contributors

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2023

OMB No. 1545-0047

SLOW FOOD USA INC.		13-4100161				
Organization type (check one)):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	n				
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	ered by the General Rule or a Special Rule. 1), (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.				
General Rule						
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions r property) from any one contributor. Complete Parts I and II. See instructions for det contributions.					
Special Rules						
regulations under section 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lined from any one contributor, during the year, total contributions of the greater nt on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or				
contributor, during the literary, or education	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
contributor, during the contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received he year, contributions exclusively for religious, charitable, etc., purposes, but not more than \$1,000. If this box is checked, enter here the total contributions that exclusively religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received nonexclusively religious, charitable, etc., purpose.	no such at were received rts unless the etc., contributions				
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

1

Name of organization Employer identification number

SLOW FOOD USA INC.

13-4100161

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	THE SAGE FUND 1201 CONNECTICUT AVENUE NW	\$25,000.	Person X Payroll Noncash			
	WASHINGTON, DC 20036	-	(Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2	FLORA FAMILY FOUNDATION 2121 SAND HILL ROAD, SUITE 123 MENLO PARK, CA 94025	\$25,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3	WHOLE KIDS FOUNDATION 550 BOWIE ST. AUSTIN, TX 78703	\$32,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
	TEF 407001 00/00/02		 			

Name of organization Employer identification number

13-4100161 SLOW FOOD USA INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional specified in the second	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
	<u> </u>		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- -	
		9	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023) Page 4 Name of organization Employer identification number SLOW FOOD USA INC. 13-4100161 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif	t			
	Transferee's name, addres	ree's name, address, and ZIP + 4		tionship of transferor to transferee		

(e) Transfer of gift

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SLOW FOOD USA INC. 13-4100161 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a **b** Total acreage restricted by conservation easements..... 2b c Number of conservation easements on a certified historic structure included on line 2a...... d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?.... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Maintaining Co	ollection	S Of Art, HIS	storica	ai ireasures,	or Otner Sim	illar Asset	s (cont	inuea)		
3 Using the organization's acquisition, accession, items (check all that apply).	and other r	ecords, check a	ny of th	e following that m	ake significant us	se of its colle	ction			
a Public exhibition		d Loan	or exch	nange program						
b Scholarly research		e Other								
c Preservation for future generations										
4 Provide a description of the organization's collect Part XIII.	ctions and e	explain how they	y further	the organization's	s exempt purpose	e in				
5 During the year, did the organization solicit or to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than to be made to be sold to raise funds rather than the raise funds rather than to be made to be sold to raise funds rather than the rather	aintained a	as part of the o	t, histo organiza	rical treasures, o ation's collection	r other similar a	assets Y	es	No		
Complete if the organization a Form 990, Part X, line 21.	Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21									
1a Is the organization an agent, trustee, custodi on Form 990, Part X?	an, or oth	er intermediary	for co	ntributions or oth	er assets not in	cluded	es	No		
b If "Yes," explain the arrangement in Part XIII an										
Denissian halana						Amo	unt			
c Beginning balance										
d Additions during the year										
e Distributions during the year										
f Ending balance						<u>. </u>	Г			
2a Did the organization include an amount on F					-		L	No		
b If "Yes," explain the arrangement in Part XIII	I. Check he	ere if the expla	ination	has been provide	ed in Part XIII					
Part V Endowment Funds										
Part V Endowment Funds Complete if the organization a	ncwara	t "Vec" on F	orm 0	000 Part IV/ II	ne 10					
	1113446166		OIIII 3	750, 1 art 10, 11	110 10.					
(a) Curren	nt year	(b) Prior year	r	(c) Two years back	(d) Three yea	ars back (e) Four yea	rs back		
1a Beginning of year balance										
b Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
e Other expenditures for facilities										
and programs										
f Administrative expenses										
g End of year balance										
2 Provide the estimated percentage of the curr	ent year e	nd balance (lin	ne 1g, c	column (a)) held	as:					
a Board designated or quasi-endowment		<u> </u>								
	%									
c Term endowment %										
The percentages on lines 2a, 2b, and 2c should	equal 1009	6.								
3a Are there endowment funds not in the possession	n of the or	ganization that a	are held	and administered	for the					
organization by:						<u> </u>	Yes	No		
(i) Unrelated organizations?							<u> </u>			
(ii) Related organizations?						,	-	<u> </u>		
b If "Yes" on line 3a(ii), are the related organize		•				3b				
4 Describe in Part XIII the intended uses of the		tion's endowme	ent fund	ds.						
Part VI Land, Buildings, and Equipm										
Complete if the organization answered	l "Yes" on	Form 990, Part	IV, line	11a. See Form 9	90, Part X, line 1	10.				
Description of property		or other basis		Cost or other	(c) Accumula		d) Book v	alue		
1a Land	,	estment)	ba	asis (other)	depreciation	on				
1a Land										
b Buildings										
c Leasehold improvements										
d Equipment				9,933.	8,	504.	1	,429.		
e Other										
Total. Add lines 1a through 1e. (Column (d) must of	equal Forn	n 990, Part X, I	line 10d	c, column (B))	<u></u>		1	,429.		

Part VII	Investments — Other Securities Complete if the organization answered "Yes" of	on Form 990 Part IV line	N/A a 11h Saa Form 990 Part Y lina 12	
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
	al derivatives	, ,	(C) Method of Valuation. Cost of end	-or-year market value
• •	held equity interests.			
(3) Other				
-		-		
(B)				
(A) (B) (C) (D) (E)				
(D)				
(E)				
(F)				
(G)				
(H)				
(l)	(L)	_		
Part VIII	nn (b) must equal Form 990, Part X, line 12, column (B))		NI / N	
Part VIII	Investments — Program Related Complete if the organization answered "Yes" of	on Form 990. Part IV. line	N/A e 11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	id-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)	nn (b) must equal Form 990, Part X, line 13, column (B))			
Part IX	Other Assets	N/A	A	
	Complete if the organization answered "Yes" of		e 11d. See Form 990, Part X, line 15.	1.00
(1)	(a) D	escription		(b) Book value
(1)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, line 15,	column (B))		
Part X	Other Liabilities			•
	Complete if the organization answered "Yes" of		e 11e or 11f. See Form 990, Part X, line	
1. (1) Feder:	(a) Desc al income taxes	cription of liability		(b) Book value
	ABLE TO AFFILIATE, SLOW FOOD	ГИТ		564,392.
(3)	DEE 10 MITTELMIE, DEOW 100D	LIVI		304,332.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				i e
(9) (10)				
(9) (10) (11)				
(10) (11)	mn (b) must equal Form 990, Part X, line 25,	column (B))		564,392.
(10) (11) Total. (Colu 2. Liability for	mn (b) must equal Form 990, Part X, line 25, uncertain tax positions. In Part XIII, provide the text of the nder FASB ASC 740. Check here if the text of the footnote h	footnote to the organization's f	financial statements that reports the organization	•

Pai	TXI Reconciliation of Revenue per Audited Financial Statement	-	Return	
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	940,542.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	940,542.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	940,542.
_	The state of the s			
	T XII Reconciliation of Expenses per Audited Financial Statemen		r Return	
	·	nts With Expenses pe	r Return	
	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F	nts With Expenses pe Part IV, line 12a.		875,134.
Pai	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F	nts With Expenses pe Part IV, line 12a.		875,134.
1 2	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements	nts With Expenses pe Part IV, line 12a.		875,134.
1 2	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	nts With Expenses pe Part IV, line 12a.		875,134.
1 2 a	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements. Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities.	nts With Expenses pe Part IV, line 12a. 2a 2b		875,134.
1 2 a b	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	nts With Expenses pe Part IV, line 12a. 2a 2b 2c		875,134.
1 2 a b	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	Part IV, line 12a. 2a 2b 2c 2d	1	875,134.
1 2 a b	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses. Other (Describe in Part XIII.)	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d	1 2e	
1 2 a b c c c	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses. Other (Describe in Part XIII.)	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d	1 2e	875,134. 875,134.
1 2 a b c c c c c c c c c c c c c c c c c c	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1.	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d	1 2e	
1 2 a b c c c c c c c c c c c c c c c c c c	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1:	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d	1 2e	
1 2 a b c c d d e e 3 4 a b c c c d	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.) Add lines 4a and 4b.	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d 4a 4b	2e 3	
1 2 a b c c d a a b c c 5	Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, F Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d. Subtract line 2e from line 1. Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII.)	nts With Expenses pe Part IV, line 12a. 2a 2b 2c 2d 4a 4b	2e 3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE FINANCIAL STATEMENTS EFFECT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN ARE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT, BASED ON THE TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. INTEREST AND PENALTIES, IF ANY, ARE INCLUDED IN EXPENSES IN THE STATEMENTS OF ACTIVITIES. AS OF DECEMBER 31, 2022 THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

BAA Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identif	ication number
SLOW FOOD USA INC.					13-41001	
Part I General Informat on Form 990, Par	ion on Activiti t IV, line 14b.	es Outside th	e United States. Complet	e if the o	organizatio	n answered "Yes"
1 For grantmakers. Does the the grantees' eligibility for	e organization ma the grants or assi	intain records to stance, and the s	substantiate the amount of its gelection criteria used to award	grants and the grants	other assista or assistanc	e?XYes No
2 For grantmakers. Describe in United States.	n Part V the organi	zation's procedure	s for monitoring the use of its gra	nts and oth	er assistance	outside the
3 Activities per Region. (The	following Part I,	line 3 table can b	e duplicated if additional space	is needed	d.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(d) is a service specif servi	vity listed in a program , describe ic type of ce(s) in region	(f) Total expenditures for and investments in the region
				INT'L NE	ETWORK	
(1) ITALY/EUROPE			PROGRAM SERVICES	COORDINA	ATION	121,531.
(2)						
(3)						
(4)						
_(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a Subtotal						121,531.
b Total from continuation sheets to Part I						

0

c Totals (add lines 3a and 3b).

121,531.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		ASSOCIATIO					
	ITALY/EUROPE	N FEES	33,166.	WIRE TRANSFE			
		ITALY/EUROPE ITALY/EUROPE	ITALY/EUROPE ASSOCIATIO N FEES				

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3)
	organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
2	Enter total number of other organizations or entities

BAA

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							
BAA	1	1		1	1	Schedule F	(Form 990) 2023

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990).	Yes	X No

BAA Schedule F (Form 990) 2023 TEEA3505L 11/01/23

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

BAA TEEA3504L 11/01/23 Schedule F (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Name of the organization						Employer identification	ation number
SLOW FOOD USA INC.						13-410016	1
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiza quired to comp	ation answolete this p	ered "Yes" art.	on Form 990, Part IV, lin	e 17.		
1 Indicate whether the organization	raised funds th	rough any	of the foll	lowing activities. Check	all that	apply.	_
a Mail solicitations			е	Solicitation of non-	governr	nent grants	
b Internet and email solicitations	5		f	Solicitation of gove	rnment	grants	
c Phone solicitations			g	Special fundraising	events		
d In-person solicitations			9				
2a Did the organization have a written o	r oral agroomon	t with any i	individual (including officers, directo	re trueta	os orkov	
employees listed in Form 990, Par	t VII) or entity	in connect	tion with p	professional fundraising	services	s?	Yes X No
b If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities ne organization	s (fundraise	ers) pursua	ant to agreements under v	vhich the	fundraiser is to	be
		/!!! D: I			(v) Ar	nount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser dy or control	(iv) Gross receipts from activity	(or i	retained by)	(or retained by)
or entity (tandraiser)		of contr	ibutions?	Hom activity	fundraiser listed in column (i)		organization
		Yes	No				
1							
•							
•							
2							
3							
4							
5							
		1					
6							
6							
7							
•							
8							
9							
10							
-							
Total			4 9	and the street of the street o	1:0°	4 : 1 6	0.
3 List all states in which the organization or licensing.	on is registered	or licensed	to solicit c	contributions or has been	notified	ιτ is exempt from	registration
· · · · · · · · · · · · · · · · · · ·							

Schedule G (Form 990) 2023 SLOW FOOD USA INC 13-4100161 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) SLOW FOOD NATI NONE through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 22,053. 22,053. 2 Less: Contributions..... 22,053 22,053. **3** Gross income (line 1 minus line 2)..... Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Subtract line 10 from line 3, column (d)..... **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses **2** Cash prizes..... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... **b** If "No," explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If "Yes," explain:

Schedule G (Form 990) 2023	SLOW FOOD USA I	INC.	13-4100161	Page 3
11 Does the organization con-		nembers?	Ye	es No
		r a member of a partnership or other e		es No
13 Indicate the percentage of ga	• ,		13a	%
		ganization's gaming/special events boo		
Name				
Address				
b If "Yes," enter the amount of gaming revenue retaine c If "Yes," enter name and add	of gaming revenue received by the third party \$ dress of the third party:	om whom the organization receives the organization \$	and the amount	
Address				
16 Gaming manager informat	on:			
Name				
Gaming manager compens	sation \$	_ _ .		
Description of services pro	vided			
Director/officer	Employee	Independent contractor		
17 Mandatory distributions:				
		distributions from the gaming proceeds	s to retain the	Vas □Na
b Enter the amount of distribut		e distributed to other exempt organizations		Yes No
Part IV Supplemental Ir and Part III, line	s 9, 9b, 10b, 15b, 15c, 16,	planations required by Part I, , and 17b, as applicable. Also	line 2b, columns (iii) a provide any additional	nd (v);

information. See instructions.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SLOW FOOD USA INC

Employer identification number 13-4100161

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM.A DRAFT IS DELIVERED TO THE MANAGING DIRECTOR AND EXECTUIVE DIRECTOR, WHO REVIEW THE FORM 990 TOGETHER. IF CHANGES ARE DEEMED NECESSARY, THE MANAGING DIRECTOR PROVIDES FEEDBACK TO THE CPA FIRM. A DRAFT IS THEN SUBMITTED TO THE BOARD FINANCE COMMITTEE AND THE FULL BOARD FOR FINAL REVIEW.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

SLOW FOOD USA HAS ADOPTED A CONFLICT OF INTEREST POLICY AND AN ANNUAL DISCLOSURE STATEMENT THAT IS DISTRIBUTED, REVIEWED, SIGNED AND SUBMITTED BY ALL MEMBERS OF THE BOARD. THE EXECUTIVE DIRECTOR REVIEWS THE SIGNED STATEMENTS. IF A CONFLICT WERE TO ARISE, THE INDIVIDUAL WOULD ABSTAIN FROM VOTING.

FORM 990, PART VI, LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

NY AR AL AK AZ CA CO FL GA HI IL KS LA KY ME MD ME MI MN NC ND NH NJ NM OH OK OR PA RI SC TN UT VA WA WI WV CT

FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

THE PROCESS DID NOT CHANGE FROM PRIOR YEAR.