

## Slow Food Urban San Diego

### Equity, Inclusion and Justice Commitment

1. Land acknowledgement and recognition preceding gatherings and events
2. Supporting and uplifting local BIPOC businesses & organizations
3. Being aware of what indigenous-led actions are already happening, and diverting our efforts there
4. Establishing community guidelines to cultivate safe and inclusive spaces
5. Reflecting on and communicating effectively about EIJ action-items and sharing about successes and struggles
6. Prioritize recruitment for board members and membership body from diverse populations and perspectives