

## Slow Food Utah

### Equity, Inclusion and Justice Commitment

After SFU members vote on our commitments, a subcommittee will form to design an outline of how the commitments will be implemented over the next year. The committee should complete this before the end of October 2020.

1. In the next year organize or partner with another organization to organize two speakers/presenters to discuss systemic racism as it relates to our local, national, and global food system and culture.
2. Within one calendar year update the SFU website incorporating inclusive language and list local, national, and global resources that community members can access related to food justice, equity, and inclusion.
3. In the next year expand access to SLC chapter meetings, via open Zoom meetings or by posting recordings of meetings.
4. In the next year ensure that SFU events or activities include some aspect of equity, inclusion and/or justice. For example, expanding how events are advertised, include new organizations we partner with, and language used during the event or language used to advertise the event.
5. Over the next six months, form a nominating committee and develop a plan to actively seek out diverse individuals interested in serving on the SFU Board to better and more broadly serve the SFU community.
6. In the next year each board member will contact one new community partner or organization to learn about their organization and potential future partnerships that could be established.
7. In the next year assess our local community for the most important justice, equity, and inclusion issues related to food and our food systems. We will listen and learn about the community we think we know. We will ask questions and be curious. Perhaps this can better inform how we approach inclusivity within our organization and provide a foundation from which to work.